



CERTIFICATE OF COMPLETION

This is to certify that

ROBERT SHOFKOM

through active participation and conscientious effort, has
completed the program entitled:

NTI BASIC INSTALLATION

In recognition of this accomplishment to advance your professional
skills, we are pleased to present this certificate this

_____ 6TH _____

day of _____

FEBRUARY _____

1998 _____



Trina M. Mullen

Director, Technical Education

NORTEL TECHNICAL EDUCATION