

CERTIFICATE OF COMPLETION

*This is to certify that*

**ROBERT SHOFKOM**

*through active participation and conscientious effort, has completed the program entitled:*

TRANSPORT NODE OC-48/12 COMMISSIONING AND TEST

*In recognition of this accomplishment to advance your professional skills, we are pleased to present this certificate this*

the 20th

day of

August 1999

*Fred J. Jones*

*Trina M. Mullen*

Trina M. Mullen

Vice President, Technical Education, N. A.

NORTEL TECHNICAL EDUCATION